

## **UNIT MANAGER**

### **About the role**

We are currently looking for a full time Unit Manager to work within a care home based in south London near Balham. The care centre provides dementia, palliative, nursing and residential care within state of the art facilities. We are extremely passionate about care standards and take pride in providing exceptional service to our elderly residents. This is a great role for an experienced and confident staff nurse that is looking to progress up the career ladder.

As a Unit Manager you will have the responsibility for leading the care unit, deliver excellent standards of care; enhancing the lives of residents and promoting our core values of compassion, respect, excellence, dignity and integrity within the staff.

### **To be a successful candidate you must have:**

- an active NMC PIN number and be a Registered General Nurse
- have a QCF level 4-5
- previous experience of leading a team within a Care Home or similar environment
- have excellent communication and interpersonal skills
- possess good, strong leadership skills and works well as part of a team

### **Key Responsibilities:**

- ensuring Person Centred Care is maintained for all residents as set out in the Care Governance system for Nightingale Hammerson
- ensuring safeguarding of all vulnerable adults and that Deprivation of Liberty safeguards are managed according to current legislation
- ensuring that the unit is compliant with all fundamental standards for the Care Quality Commission
- instructing, supporting, developing and supervising all staff reporting to the post holder according to Nightingale Hammerson policies
- ensuring that end of life care planning for each resident is supported through the Gold Standard Framework
- formulating, implementing, evaluating, updating and assessing individual care plans for the residents in order to meet their physical, psychological, social, cultural and spiritual needs
- effectively managing the deployment of care and housekeeping staff through planning the duty roster to maximise their potential
- promoting a good liaison with the relatives of residents; attend and arrange relatives and residents meetings periodically

### **Salary**

Circa £37,000 - £43,000 - depending on experience